

GOVERNING BOARD
 HESPERIA UNIFIED SCHOOL DISTRICT
 MINUTES
REGULAR MEETING
October 7, 2019
 Board Room, AESC Annex Bldg C

1. CALL TO ORDER - 4:01 P.M.

Roll Call

Attendee Name	Title	Status	Arrived
Eric Swanson	President	Present	
Cody Gregg	Vice President	Present	
Marcy Kittinger	Clerk	Present	
Ella Lee Rogers	Board Member	Present	
Mark Dundon	Board Member	Present	4:02 PM

Cabinet Members present:

David Olney, Superintendent
 Jovy Yankaskas, Deputy Superintendent, Educational Services
 Dr. George Landon, Assistant Superintendent, Business Services
 Robert McCollum, Assistant Superintendent, Innovative Technology & Communication
 Karen Kelly-Pelayes, Assistant Superintendent, Personnel
 Steve Hinojos, Chief of School Police

Others present:

Michael Tepner, Director, IT
 Roman Aguilar, DSA II, IT
 Evan Alvarez, DSA, IT
 Christine Chisholm, Executive Assistant, Admin Svcs
 Lori Mente, Executive Assistant, Admin Svcs
 Kim Walker, Coordinator, Career & Adult Ed

2. HEARING FROM THE AUDIENCE ON CLOSED SESSION ITEMS

No members of the audience addressed the Board.

3. CLOSED SESSION

Pursuant to Government Code Section 54957 et seq., the Board may adjourn to Closed Session at any time during the meeting to discuss staff/student personnel matters, negotiations, litigation, and/or the acquisition of land or facilities. The Board will adjourn to Closed Session in the Hesperia Administration & Educational Support Center to discuss and may take action on the following closed session items:

1. CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION (Gov't Code Section 54956.9(a))
 - a. Case: OAH #2019-081039 Settlement Agreement
 - b. Case: OAH #2019-071079 Settlement Agreement
2. PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT (Gov't Code Section 54957)
 Title: Coordinator of College and Career Readiness

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/REASSIGNMENT (Gov't Code Section 54957)

3. CONFERENCE WITH LABOR NEGOTIATOR (Gov't Code Section 54957.6)
 - a. Agency Negotiator: Karen Kelly-Pelayes Employee Organization: Hesperia Teachers Association
 - b. Agency Negotiator: Karen Kelly-Pelayes Employee Organization: Hesperia CSEA Chapter #684
 - c. Agency Negotiator: David Olney Employee Organization: Unrepresented Employees
4. PUPIL PERSONNEL ISSUES (EDUCATION CODE SECTION 35146: CONSIDERATION OF STUDENT DISCIPLINE)
5. SECURITY MATTERS (Gov't Code Section 54957)

Consultation with Hesperia Unified School District Chief of Police

4. RECONVENE IN OPEN SESSION - 6:47 P.M.

The Board reconvened in open session at 6:47 P.M. All Board members and all Cabinet members were present.

Also present:

Evan Alvarez, DSA, IT
Christine Chisholm, Executive Assistant, Admin Svcs
Lori Mente, Executive Assistant, Admin Svcs
Kim Walker, Coordinator, Career & Adult Ed
Roman Aguilar, DSA, I.T.
Sarah Kolb, Teacher, Juniper
Valerie Turpen, Director, AESC
Teri McCollum, Coordinator, AESC
Arlene Yanes, CSEA Rep., AESC
Terri Eddy, Teacher, Maple
Misty Victor, Teacher, Maple
Penny Hale, Teacher, Cottonwood
Lynnette Erforth, Teacher, Cottonwood
Alex Cristales, Director AESC
Elaine Nelson, Coordinator, AESC
Mark Ziesmer, Teacher, Sultana High School
Marylynn Ziesmer, Instructional Asst., Joshua Circle
Selena Valente, Teacher, Juniper
Wanda Sue Lambdin, Teacher, Sultana High School
Paul Mog, Teacher, Sultana High School
Diana Cataneso, Teacher, Mesquite Trails
Katherine Gantry, Teacher, Juniper
Laurie Krause, Teacher, Mesquite Trails
Alicia Romen, Teacher, Mesquite Trails
Zulema Arce, Teacher, Juniper
Alex Conor, Teacher, Maple
Jim Resvaloso, Teacher, Sultana High School
Gordon Williamson, CTA-Retired
Barbara Howard, Teacher, Hesperia High School
Martin Greene
Kristine Phillips, Teacher, Sultana High School
Carolyn Crews, Teacher, Sultana High School
Kristina Venegas, Teacher, Lime Street
Jennifer Baskill, Teacher, Maple
Kim Thompson, Teacher, Mesquite Trails

Cludia Enriquez
Nancy Enriquez, Student, Hesperia High School
Merri Ronquillo, Teacher, Mesquite Trails
Oren Zebooloon, Teacher, Lime Street
Kathleen Lee, Teacher, Juniper
Mike Ponce de Leon, AP, Mesquite Trails
Matt Scheffield, Principal, Mesquite Trails
Valeria Munoz, Student, Oak Hills High School
Eric Tarango, Parent
Fatima Islas, Student, Hesperia High School
Christine Robinson, Teacher, Lime Street
Paige Moyer, Director, AESC
Layne Chan, Teacher, Juniper
Michelle Smith, Director, AESC
McKenzie Lasengo, Parent, Krystal
Paula Kondratko, Teacher, Mesa Grande
Stau Schmitz, Teacher/Parent, Hesperia High School
Julie Cox, Teacher, Juniper
Geovanni Angelica, Student, Sultana High School
Matt Machado, Director, M&O
Melody Chacon, Teacher, Juniper
Jim Duncan, Teacher, Juniper
Shane Cottrell, Teacher, Hesperia High School
Danise Moyer, Teacher, Juniper
Angel Cornejo, Student, Hesperia High School
Cheryl Franks, Teacher, Hesperia Jr. High
Lacey Golding, Parent, Topaz
Jessica Phillips, Teacher, Juniper
Hector Armenderz, Teacher, Sultana High School
Cynthia Greenlee, Teacher, Juniper
Kathleen (Kadi) Heil, Teacher, Juniper
Miya Narvaiz-Ward, Teacher, Juniper
Michelle Rodriguez, Teacher, Hesperia High School
Amy Martin, Teacher, Maple
Ciera Thornsberg, Teacher, Maple
Richard Thompson, Parent, Oak Hills High School
Becky Doktor, Teacher, Hesperia High School
Elisa Woods, Teacher, Juniper
Joseph Ardito, Vice Principal, Hesperia High School
Linda Cordero, Student, Hesperia High School
Nancy Williams, Teacher, Maple
Frank Gutierrez, Vice Principal, Sultana High School
Donna Erlewine, Teacher, Sultana High School
Melina Schmitz, Student, Hesperia High School
Ha'nan Roberts, Student, Sultana High School
Tanisha Roberts, Parent
Kristine Townsend, Teacher, Maple
Rebekah Swanson, Teacher, Eucalyptus
Amanda Arceo, Coordinator, AESC
Evelyn Gomez, Student, Hesperia High School
Rayanin Draper, Student, Hesperia High School
Nathan Gudino, Student, Hesperia High School
Alyssa Martinez, Student, Hesperia, High School

5. PLEDGE OF ALLEGIANCE

6. POSTING OF COLORS - SULTANA HIGH SCHOOL

7. REPORTING OUT OF CLOSED SESSION ACTION

CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION (Gov't Code Section 54956.9(a))

Mr. Gregg motioned to move OAH #2019-081039 to October 21, 2019 meeting.

RESULT:	FAILED [2 TO 3]
MOVER:	Cody Gregg, Vice President
SECONDER:	Mark Dundon, Board Member
AYES:	Gregg, Dundon
NAYS:	Swanson, Kittinger, Rogers

CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION (Gov't Code Section 54956.9(a))

The Board approved the final settlement agreement for OAH # 2019-081039

RESULT:	APPROVED [3 TO 2]
MOVER:	Ella Lee Rogers, Board Member
SECONDER:	Marcy Kittinger, Clerk
AYES:	Swanson, Kittinger, Rogers
NAYS:	Gregg, Dundon

CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION (Gov't Code Section 54956.9(a))

Motion to deny OAH Settlement Agreement #2019-071079.

RESULT:	FAILED [3 TO 2]
MOVER:	Marcy Kittinger, Clerk
SECONDER:	Eric Swanson, President
AYES:	Swanson, Kittinger, Dundon
NAYS:	Gregg, Rogers

CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION (Gov't Code Section 54956.9(a))

The Board approved the final settlement agreement for OAH # 2019-071079

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Mark Dundon, Board Member
SECONDER:	Marcy Kittinger, Clerk
AYES:	Swanson, Gregg, Kittinger, Rogers, Dundon

PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT (Gov't Code Section 54957)

As a result of the assessment center held on October 1, 2019, the Board approved the appointment of McKenzie Tarango as Coordinator of College and Career Readiness effective as soon as possible.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Mark Dundon, Board Member
SECONDER:	Marcy Kittinger, Clerk
AYES:	Swanson, Gregg, Kittinger, Rogers, Dundon

1. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/REASSIGNMENT (Gov't Code Section 54957)

The Board approved the request for the Unpaid Leave of Absence for employee #1920-CL08, effective 11/7/19 - 11/8/19, continuous.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Ella Lee Rogers, Board Member
SECONDER:	Mark Dundon, Board Member
AYES:	Swanson, Gregg, Kittinger, Rogers, Dundon

8. STUDENT REPRESENTATIVES

Hesperia High School - Manny Lopez; Oak Hills High School - Cailyn Zepeda; Sultana High School - Cameron Ellis. The student representatives gave a report on activities and sports activities being held at each of the respective schools.

9. SUPERINTENDENT'S REPORT

Superintendent Dave Olney welcomed Mrs. Rogers back and said she has been in our thoughts and prayers. He spoke about several past events:

- Topaz Patriot Tribute with Medal of Honor recipient John Baca on Patriot Day (9/11) was a great experience.
- Patriots Tribute @ HHS last Saturday (9/14) was well-attended and he appreciated Congressman Cook coming to be our keynote speaker.
- Mission Crest hosted a Charity Expo on September 18. Over 30 different local charities were featured and had representatives on-site to share how they help the community and give information on ways people could participate. Students chose the charity that they would represent, and provided information tables for each of these charities. Students were very excited about the prospect of serving their community.
- High Desert Summit - Google Apps for Education was held at HJHS on September 21-22. It was attended by about 150 educators. I was able to attend part of the day on Sunday and got to hear the keynote that day. Feedback on the event has been very positive.
- 8 of our schools were recognized for their Positive Behavioral Interventions and Supports (PBIS) programs: Cottonwood Pre-K Academy (silver); Hollyvale Pre-K Academy (silver); Joshua Circle Pre-K Academy (silver); Juniper Pre-K Academy (silver); Maple Elementary (gold); Mesa Grande Pre-K Academy (silver); Mesquite Trails Elementary (silver); and Oak Hills Pre-K Academy (silver). at the annual PBIS Coalition Awards on September 24.
- Jay Obernolte's office recognized Lauren Gorden, a 6th-grade teacher at Joshua Circle Elementary, as Teacher of the Month on September 25. Ms. Gorden was very surprised and touched by this recognition. I overheard students say "she is the best teacher I ever had" and "she loves us like we are her own kids."
- County Superintendent Ted Alejandro held his State of Education address on September 25. Hesperia Unified was highlighted for a number of accomplishments, including Maple Elementary's continued success in Vex Robotics.

Mr. Olney mentioned some upcoming events prior to next board meeting:

October 17 - Great American Shake Out
 October 18 - HJHS Jr. Top Chef Competition @ 11am-12:30pm
 October 19 - Plugged In @ Hesperia High School - 8am-12pm
 October 21 - HUSD Regular Board Meeting

November 3 - Daylight Saving Time (clocks fall back)

10. BOARD MEMBER REPORTS

Board Member Dundon reported on the following:

- He attended the Veterans Tribute on September 14, 2019 held at Hesperia High School. He was impressed with how the student volunteers understood and spoke to the Veterans about the sacrifice of freedom.
- He attended the Hesperia Days Parade and enjoyed all the festivities.
- He shared how amazing the High Desert Google Summit was and how it keeps getting better each year.
- He attended the Marching Band Competition held at Oak Hills High School. All of the marching bands did a fantastic job.

Board Member Kittinger had nothing to report at this time.

Board Member Rogers reported on the following:

- She thanked all for the “well wishes” she and her family have received. She is grateful for the support.

Board Vice President Gregg reported on the following:

- He attended the Tri-Agency and it is a benefit as a whole to the agencies involved.

Board President Swanson reported on the following:

- He was happy to be present when Lori Gordon was presented her award as Teacher of the Month.
- He attended Trivia Night at Hesperia High School
- He attended PBIS, State of Education and Tri Agency meetings.
- He would like to recognize all the student volunteers that participated in the Veterans Tribute event. He was very impressed with how the students greeted all the Veterans.
- He attended the Hesperia Days Parade along with Mr. Dundon.

11. APPROVAL OF AGENDA

Board Vice President Gregg requested that we pull item 14.13 from the Consent Agenda.

RESULT:	APPROVED AS AMENDED [UNANIMOUS]
MOVER:	Cody Gregg, Vice President
SECONDER:	Marcy Kittinger, Clerk
AYES:	Swanson, Gregg, Kittinger, Rogers, Dundon

12. SPECIAL REPORTS

No special reports tonight.

13. HEARING FROM THE AUDIENCE

This is the time and place for the general public to address the School Board on any matter within the jurisdiction of the Board. State law prohibits the School Board from taking any action on any issue not previously included on the Agenda. The School Board may receive testimony and set the matter for a subsequent meeting.

The Board respects the right of members of the public to speak to the Board regarding matters on the agenda and other matters within the jurisdiction of the Board. Derogatory comments made at a Board meeting, which are repeated outside the context of a Board meeting, may be actionable as defamation.

In addition, the Board wishes to make clear that it is bound by the limitations set forth in Government Code Section 54957, which states that when specific complaints or charges are to be made against a District employee, such employee has the right to have such complaints heard in closed session and to be given prior notice that such complaints will be heard by the Board.

Therefore, members of the public who wish to lodge complaints against District employees are reminded that the Board cannot properly consider such complaints without giving prior notice to the named employee.

The Board also would like to remind anyone who wishes to lodge a complaint against a District employee that there is an existing Board adopted Policy in effect specifically for this purpose. This policy contains a comprehensive procedure for reviewing and investigating public complaints, which includes a right of appeal to the Board.

This process provides a much more thorough opportunity for the complainant and the employee to be heard and the merits of the complaint to be properly investigated.

Anyone who wishes to receive a copy of this Policy may contact the Superintendent's office.

Bylaw 9323(b) states that a person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. Individual speakers shall be allowed a total of five minutes to address the Board during public comment in open session on any agenda or non-agenda item, and no more than three minutes on any agenda item following a motion and a second on the item, prior to Board discussion. The Board shall limit the total time for public input on each item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

The following addressed the Board:

1. Wanda Sue Lambdin: Cost of health benefits.
2. Mark Ziesmer: Class size consideration.
3. Paul Mog: Cost of health benefits.
4. Diana Cataneso: Student behavior and classroom safety.
5. Kadi Heil: Class size in TK and Special Ed Classes.
6. Nancy Williams: Requested fully funded health benefits as in years past.
7. Geovani Angelica: Bus stop issues.
8. Kristine Phillips: Cost of health benefits.
9. Linda Cordero: Need for Performing Arts Center at Hesperia High School.
10. Angel Cornejo: Need for Performing Arts Center at Hesperia High School.
11. Fatima Islas: Need for Performing Arts Center at Hesperia High School.
12. Nathan Gudino: Need for Performing Arts Center at Hesperia High School.
13. Rayanin Draper: Need for Performing Arts Center at Hesperia High School.
14. Evelyn Gomez: Need for Performing Arts Center at Hesperia High School.
15. Terry Maxwell: Need for Performing Arts Center at Hesperia High School.
16. Emily Molina: Need for Performing Arts Center at Hesperia High School.

14. CONSENT LIST

It is recommended that the Board of Trustees consider approving a number of Agenda items as a consent list. Consent items are routine in nature, and can be enacted in one motion without further discussion. The Board may request that certain items on the Consent List be pulled for separate discussion and/or action. The Board is asked to approve the Consent List as submitted or amended.

RESULT:	APPROVED AS AMENDED [UNANIMOUS]
MOVER:	Cody Gregg, Vice President
SECONDER:	Ella Lee Rogers, Board Member
AYES:	Swanson, Gregg, Kittinger, Rogers, Dundon

1. Approval of Minutes

Approval of September 9, 2019 Governing Board Regular Meeting Minutes

2. Approval of Volunteer Applicants 10/7/19
3. Approval of Volunteer Coaches 10/7/19
4. Approval of Off-Campus Activities
5. Approval of Classified Personnel Report 10/7/19
6. Approval of Certificated Personnel Report 10/7/19
7. Approval of the 2019/20 School Plan for Student Achievement for the following schools: Canyon Ridge High School, Cedar Middle School, Hesperia High School, Hesperia Junior High School and Mojave High School
8. Approval of Administrative Hearing Panel for the 2019-2020 School Year
9. Approval of Williams Quarterly Report ending September 30, 2019
10. Approval of Conference Vendor Report 2019-20-3
11. Acceptance of Gifts to the District
12. Approval of Surplus Property
13. Ratify Warrant Reports

ITEMS PULLED FROM CONSENT

Ratify Warrant Reports

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Cody Gregg, Vice President
SECONDER:	Marcy Kittinger, Clerk
AYES:	Swanson, Gregg, Kittinger, Rogers, Dundon

15. ACTION

The Board took a break from 8:08 P.M. - 8:18 P.M.

BUSINESS SERVICES

1. Discussion/Action - Approval of County Signature Form

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Cody Gregg, Vice President
SECONDER:	Ella Lee Rogers, Board Member
AYES:	Swanson, Gregg, Kittinger, Rogers, Dundon

PERSONNEL SERVICES

2. Discussion/Action - Approval of CSEA Chapter #684 Collective Bargaining Agreement

RESULT: APPROVED [UNANIMOUS]
MOVER: Marcy Kittinger, Clerk
SECONDER: Ella Lee Rogers, Board Member
AYES: Swanson, Gregg, Kittinger, Rogers, Dundon

3. Discussion/Action - Approval of Provisional Internship Permit for Sally Rowe

RESULT: APPROVED [UNANIMOUS]
MOVER: Cody Gregg, Vice President
SECONDER: Marcy Kittinger, Clerk
AYES: Swanson, Gregg, Kittinger, Rogers, Dundon

4. Discussion/Action - Approval of Provisional Internship Permit for Zachary Nece

RESULT: APPROVED [UNANIMOUS]
MOVER: Cody Gregg, Vice President
SECONDER: Marcy Kittinger, Clerk
AYES: Swanson, Gregg, Kittinger, Rogers, Dundon

5. Discussion/Action - Approval of Provisional Internship Permit for Brenda Valdovinos

RESULT: APPROVED [UNANIMOUS]
MOVER: Cody Gregg, Vice President
SECONDER: Mark Dundon, Board Member
AYES: Swanson, Gregg, Kittinger, Rogers, Dundon

6. Discussion/Action - Approval of Creation of an 8.00 Hour Senior Maintenance Worker-Low-Voltage Technician Position in Maintenance/Operations Department

RESULT: APPROVED [UNANIMOUS]
MOVER: Ella Lee Rogers, Board Member
SECONDER: Cody Gregg, Vice President
AYES: Swanson, Gregg, Kittinger, Rogers, Dundon

7. Discussion/Action - Approval of Creation of a 3.00 Hour Parent/Community Liaison Position at Cottonwood Elementary School

RESULT: APPROVED [UNANIMOUS]
MOVER: Marcy Kittinger, Clerk
SECONDER: Ella Lee Rogers, Board Member
AYES: Swanson, Gregg, Kittinger, Rogers, Dundon

EDUCATIONAL SERVICES

8. Discussion/Action Western Governors University MOU

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Ella Lee Rogers, Board Member
SECONDER:	Marcy Kittinger, Clerk
AYES:	Swanson, Gregg, Kittinger, Rogers, Dundon

INNOVATIVE TECHNOLOGY & COMMUNICATION

PUPIL PERSONNEL ISSUES

9. Discussion/Action - Approval of Pupil Personnel Issues - Hesperia Community Day School Enrollment Agreement Termination

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Cody Gregg, Vice President
SECONDER:	Marcy Kittinger, Clerk
AYES:	Swanson, Gregg, Kittinger, Rogers, Dundon

10. Discussion/Action - Approval of Pupil Personnel Issues - Stipulated Expulsions

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Cody Gregg, Vice President
SECONDER:	Mark Dundon, Board Member
AYES:	Swanson, Gregg, Kittinger, Rogers, Dundon

11. Discussion/Action - Approval of Pupil Personnel Issues - Readmits

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Cody Gregg, Vice President
SECONDER:	Mark Dundon, Board Member
AYES:	Swanson, Gregg, Kittinger, Rogers, Dundon

12. Discussion/Action - Approval of Pupil Personnel - Admissions

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Cody Gregg, Vice President
SECONDER:	Mark Dundon, Board Member
AYES:	Swanson, Gregg, Kittinger, Rogers, Dundon

ADMINISTRATIVE SERVICES

13. Discussion of Tri-Agency Grant Writer

Board Member Dundon would prefer to do an in-house Grant Writer that would support the District only.

Board Member Rogers will do whatever Board says

Board Member Kittinger would not move forward without legal opinion.

Board Vice President Gregg wanted to bring item to the Board to see if they were interested in pursuing.

Board President Swanson would like to see the 3 CEOs/GM of Tri-Agency work together on opportunity but feels legal opinion is needed.

The Board gave direction to Superintendent Olney to seek legal advice on the feasibility of a Tri-Agency Grant Writer.

16. INFORMATION ITEMS

1. ADA and Enrollment Report
2. Certificated and Classified Personnel Information Items for 10/7/19 Board Meeting
3. First Reading of Revised Administrative Regulation 3541(a) - Transportation Routes and Services

RESULT:	INFORMATION ONLY
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4. Summary of Conferences Attended by Staff from August 30, 2019 through September 30, 2019

17. ITEMS FOR FUTURE BOARD MEETINGS

Board Vice President Gregg would like data on what districts in the County are fully funding their medical for staff?

Board Member Rogers would like to see Jolly Parade have more staff participation.

18. NEXT MEETING DATE

The next meeting of the Hesperia Unified School District will be held on 10/21/19 (Regular Meeting/Facilities Workshop), Closed Session 5:00 p.m., Open Session 6:00 p.m. @ the Hesperia Administration & Educational Support Center (AESC, Annex Building C), 15576 Main Street, Hesperia.

19. CLOSED SESSION IF NEEDED - 8:56 P.M.

The Board adjourned to Closed Session at 8:56 P.M.

20. RECONVENE IN OPEN SESSION - 9:40 P.M.

21. REPORTING OUT OF CLOSED SESSION ACTION

There was no action to report.

22. ADJOURNMENT - 9:40 P.M.