
HESPERIA UNIFIED SCHOOL DISTRICT PERSONNEL SERVICES

To: David Olney, Superintendent
From: Karen Kelly-Pelayes, Assistant Superintendent – Personnel Services
Date: September 09, 2019
Subject: Discussion/Action - Approval of Provisional Internship Permit for Ian Seabolt

RECOMMENDATION/SUGGESTED MOTION:

The Board approve the recommendation for a Provisional Internship Permit for Ian Seabolt to teach 6th grade at Cypress School of the Arts from August 7, 2019 through September 1, 2020.

BACKGROUND:

We are requesting a Provisional Internship Permit (PIP) for Ian Seabolt to work as a 6th grade teacher at Cypress School of the Arts. A Provisional Internship Permit allows us to waive requirement(s) an applicant is missing to qualify for a credential. We would be waiving the CSET and pre-service requirement to qualify for his Internship program.

Ian received his Bachelor's Degree in Psychology from Azusa Pacific University. He has been working with us as a Guest Teacher since 2018 and is currently enrolled in a credential program. Upon completion of CSET and pre-service requirements he will be Intern eligible.

We feel very fortunate to have someone who is willing to complete the necessary requirements to become credentialed and highly qualified. Therefore, it is recommended that the Governing Board grant a Provisional Internship Permit for Ian Seabolt for the period August 7, 2019 to September 1, 2020. His assignment will be 6th grade at Cypress School of the Arts.

RATIONALE:

California is experiencing a statewide teacher shortage and after posting these positions multiple times, we are still not receiving applications for qualified candidates, so we have no other options than to hire individuals on a Provisional Internship Permit.

COST/FUNDING:

ATTACHMENTS: