

---

---

# HESPERIA UNIFIED SCHOOL DISTRICT PERSONNEL SERVICES

---

---

**To:** David Olney, Superintendent  
**From:** Karen Kelly-Pelayes, Assistant Superintendent – Personnel Services  
**Date:** September 09, 2019  
**Subject:** Discussion/Action - Approval of Provisional Internship Permit for Ralph Rodriguez

**RECOMMENDATION/SUGGESTED MOTION:**

The Board approve the recommendation for a Provisional Internship Permit for Ralph Rodriguez to teach Mild/Moderate Special Education, grades 9-12 at Oak Hills High School from August 7, 2019 through September 1, 2020.

**BACKGROUND:**

We are requesting a Provisional Internship Permit (PIP) for Ralph Rodriguez to work as a Mild/Moderate Special Education Teacher at Oak Hills High School. A Provisional Internship Permit allows us to waive requirement(s) an applicant is missing to qualify for a credential. We would be waiving the CSET and pre-service requirement to qualify for his Internship program.

Ralph received his Bachelor's Degree in American Studies from California State University, Fullerton. He has been working with us as a guest teacher since 2008 and will be enrolling in an Education Specialist credential program. Upon completion of CSET and pre-service requirements he will be Intern eligible.

We feel very fortunate to have someone who is willing to complete the necessary requirements to become credentialed and highly qualified. Therefore, it is recommended that the Governing Board grant a Provisional Internship Permit for Ralph Rodriguez for the period August 7, 2019 to September 1, 2020. His assignment will be Mild/Moderate Special Education Teacher, grades 9-12 at Oak Hills High School.

**RATIONALE:**

California is experiencing a statewide teacher shortage and after posting these positions multiple times, we are still not receiving applications for qualified candidates, so we have no other options than to hire individuals on a Provisional Internship Permit.

**COST/FUNDING:**

**ATTACHMENTS:**