
HESPERIA UNIFIED SCHOOL DISTRICT PERSONNEL SERVICES

To: David Olney, Superintendent
From: Karen Kelly-Pelayes, Assistant Superintendent – Personnel Services
Date: September 09, 2019
Subject: Discussion/Action - Approval of Provisional Internship Permit for Kyle Lindsay

RECOMMENDATION/SUGGESTED MOTION:

The Board approve the recommendation for a Provisional Internship Permit for Kyle Lindsay to teach Mild/Moderate Special Education, grades K-6 at Mission Crest Elementary School from August 7, 2019 through September 1, 2020.

BACKGROUND:

We are requesting a Provisional Internship Permit (PIP) for Kyle Lindsay to work as a Mild/Moderate Special Education Teacher at Mission Crest Elementary School. A Provisional Internship Permit allows us to waive requirement(s) an applicant is missing to qualify for a credential. We would be waiving the CSET and pre-service requirement to qualify for his Internship program.

Kyle received his Bachelor's Degree in Psychology from California State University, San Bernardino. He has been working with us as a classified employee since April of 2019 and will be enrolling in an Education Specialist credential program. Upon completion of CSET and pre-service requirements he will be Intern eligible.

We feel very fortunate to have someone who is willing to complete the necessary requirements to become credentialed and highly qualified. Therefore, it is recommended that the Governing Board grant a Provisional Internship Permit for Kyle Lindsay for the period August 7, 2019 to September 1, 2020. His assignment will be Mild/Moderate Special Education Teacher, grades K-6 at Mission Crest Elementary School.

RATIONALE:

California is experiencing a statewide teacher shortage and after posting these positions multiple times, we are still not receiving applications for qualified candidates, so we have no other options than to hire individuals on a Provisional Internship Permit.

COST/FUNDING:

ATTACHMENTS: