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# HESPERIA UNIFIED SCHOOL DISTRICT PERSONNEL SERVICES

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**To:** David Olney, Superintendent  
**From:** Karen Kelly-Pelayes, Assistant Superintendent – Personnel Services  
**Date:** September 09, 2019  
**Subject:** Discussion/Action - Approval of Variable Term Waiver for Jeannette Roldan

**RECOMMENDATION/SUGGESTED MOTION:**

The Board approve the recommendation for a Variable Term Waiver for Jeannette Roldan to teach Mild to Moderate Special Education at Oak Hills High School from August 7, 2019 through June 30, 2020.

**BACKGROUND:**

We are requesting a Variable Term Waiver for Jeannette Roldan to work as a Mild to Moderate Special Education Teacher at Oak Hills High School. A Variable Term Waiver allows us to waive requirement(s) an applicant is missing to qualify for a credential. We would be waiving the CSET and pre-service requirements to qualify for an Internship.

Jeannette received her Bachelor's Degree in Business Administration from Felician University in May of 2018. She has a vested interest in obtaining her credentials to teach special education. She is currently enrolled in an education specialist credential program.

We feel very fortunate to have someone who is willing to complete the necessary requirements to become credentialed and highly qualified in this much needed shortage area. Therefore, it is recommended that the Governing Board grant a Variable Term Waiver for Jeannette Roldan for the period August 7, 2019 to June 30, 2020. Her assignment will be Mild to Moderate Special Education Teacher, grades 9-12 at Oak Hills High School.

**RATIONALE:**

Special Education is a statewide shortage area and after posting these positions multiple times, we are still not receiving applications for qualified candidates, so we have no other options than to hire individuals on a Provisional Internship Permit.

**COST/FUNDING:**

**ATTACHMENTS:**